



Red Clay Education Association
RCEA/DSEA/NEA
4135 Ogletown Road, Newark, DE 19702
Website: <http://redclayea.org/>

Representative Council
October 17, 2011
DSEA-Newark

Agenda

1. Report from DSEA leadership weekend this past weekend

Beth Woodall reported and discussed the national concern regarding bargaining rights and tenure.

2. PLC and inconsistency across district

1. Concern regarding how this is being implemented across the district
2. Philip shared with building representatives the summary of the survey results regarding PLCs. There does not seem to be any differentiation between secondary and elementary.
3. PLC updates that Philip and Dr. Daugherty regarding empowering teachers to run PLCs.
4. Encourage members to speak up with time concerns (especially planning time being encroached)
5. Members need to ask their principals when these PLCs will be turned over to the teachers.
6. Perhaps mentioning at district Liaison next week regarding the above

3. Negotiations update

1. Few open items
2. Biggest open items are allowing one of weekly planning period to be a group planning. We are again
3. The other is lesson plan template for all those hired after June 2009 and to add language for all teachers that will have required elements for each lesson.
4. Laura Rowe also spoke about how our members need to support our efforts and perhaps be willing to take action if needed.

4. Sue Carpenter, Benefits

Sue discussed different aspects of benefits and the Flexible Spending Account Open Enrollment as well as donated leave protocols Also discussed was retirement calculations, sick leave and "fit for duty" exams for when employees return to work

5. Component 5, What we must know and share with members

1. Need to create an urgency regarding this part of DPAS II (r)
2. All educators must be tied to a group of students and their test scores
3. If you are in a non DCAS tested area or grade, the calculation on Component 5 ratings will be tied to school wide math or reading scores, plus your "cohort" of students' collective test scores.
4. Non DCAS area tested educators will select and will have to have administrative approval for a cohort of 25 students that apply to your Component 5 ratings
5. This year, a teacher cannot be put on an Improvement Plan or put into a "pattern of ineffective teaching" as defined by DPAS II as a consequence of Component 5 issues.
6. We must be alert and vigilant on this! Knowledge is power. Keep informed!

6. Legislative Action

1. November 3, Thursday 5-7 PM we are hosting a political sessions "How-To" session.

7. Referendum and school committees

1. We are having one.....Board of Education need to vote on during next meeting...probably to be held in February.
2. Principals are asking staff to be part of the committee
3. Need to ask what the commitment is before agreeing to be part of this committee

8. PD 360 Updates

1. Encourage your members to document concerns regarding this program. Give dates as to when it doesn't work
 2. Need to find out if there was anything else that is being substituted for PD 360 It was reported that the DCAS "illuminate" program could count for 1 hour.
9. Smart Board Training
1. FYI district plans on putting smartbaord in all classrooms, RCEA feels it is incumbent upon them to provide the necessary training during district in-service
10. Substitute issues.....please forward to Jill League

Meeting adjourned at 6:20 PM

Respectfully submitted

Vicki Seifred

Secretary